### INVESTOR PRESENTATION

Half-year results 2020



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### Covid 19 impact on 30/06/2020 results

Given the strong diversification of Leasinvest's real estate portfolio, the country-by-country impact was quite different:

Austria: mainly retail parks and short lockdown result in limited impact

Grand Duchy of Luxembourg: impact strongly depending on type of assets (retail segment)

- 30% = food & DIY: no, respectively short impact
- Knauf shopping centers: more heavily impacted by lockdown measures in combination with closure of borders (cross-border shopping): however very well recovering since 30 May (agreement ministers of foreign affairs BE-LU) & increase in average shopping basket with less frequent visits

Belgium: mainly offices and retail parks

- Main impact on 10.7% stake in Retail Estates, valued on a quarterly basis at stock price, resulting in a depreciation of € 32.4 million per 30/06/2020
- Very limited impact on retail part in Tour & Taxis Royal Depot
- > Total impact on **rental income**: € 2.5 m

#### Leasinvest Real Estate's assets:

4

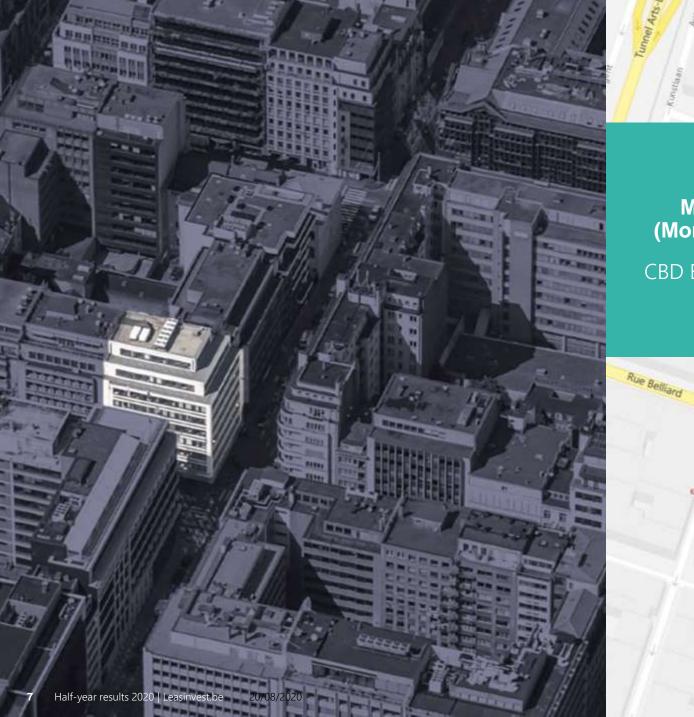
- Strong and long-term shareholders
- High-quality real estate portfolio
- Confirmed and sufficient lines of credit





### Developments







## MONTECO

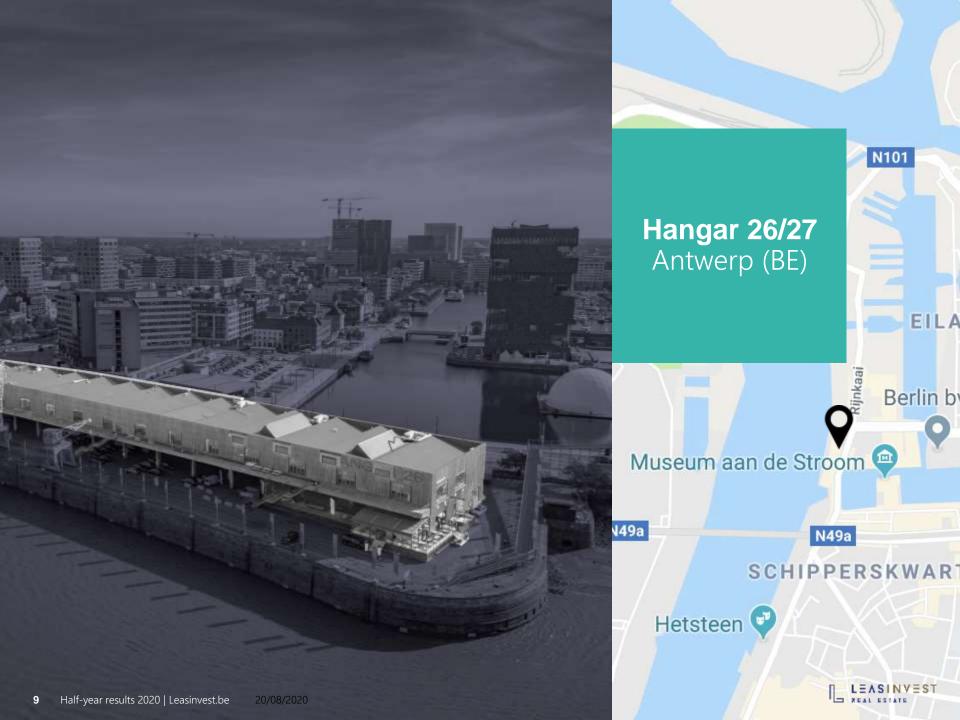
Office building of +/- 3,700 m<sup>2</sup> to redevelop

Expected **Rent Price** € 275/m<sup>2</sup> ERV of € 1.2 m

### Redevelopment Montoyer 14

- in the European Quarter
- First higher wooden construction
- C0<sub>2</sub> neutral passive building
- New generation of 'recyclable buildings
- Objective: BREEAM Excellent
- Building permit granted start demolition in August, followed by construction of underground level
- Delivery: Q3 2021
- Investment Price: € 23.5 m
- Design: Archi2000 Architects





### Hangar 26/27 Antwerp (BE)

- Danish architects
  CF Moller have been appointed to design a high-end mixed projects with extension of offices and retail
- Building permit request delayed by Covid-19
- Construction works foreseen to start in Q4 2020



€ 23 m Investment Price:

9,171 m<sup>2</sup> Retail and offices

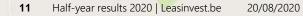
New leases for renovated unit at € 165/m²/y



#### Schmiede (LU)

Redevelopment Knauf shopping center

GeldWeppellowitz/A





#### Knauf shopping center

#### Schmiede (LU)

- Strengthening position as largest shopping center in the North of Luxembourg
- First renovation phase open to the public
- Opening largest **Delhaize** in the Benelux (3,500 m<sup>2</sup>) & new **H&M** store (adding second floor)
- New brands such as 'La Maison du thé' welcomed
- Restaurant Le Chapiteau opened
- **Second phase**: demolition 09/2020, start construction Q4 2020, reception Q4 2021, with grand opening by year-end





#### Pommerloch (LU)

Redevelopment Knauf shopping center

#### Knauf Shopping Center Pommerloch

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Pommerloch

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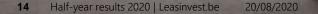
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#### Knauf shopping center

**Pommerloch (LU)** 

- Reception building shell
  September 2020
- Opening of **commercial units** end-October 2020
- New parking partially opened during construction industry holiday in order to welcome tourists in the region



Schroder Investment Management (Europe)...

Hotel NH Luxembourg

Baffing Spoon Sarl

Routeda

Rue of These

JP Morgan Gestion d'actifs Luxembourg

#### Redevelopment

g

EBBC Business Park

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#### EBBC Business park

- Redevelopment strategy finalized
- Preliminary works
  planned as of September
  2020
- Starting with renovation of common parts and vacant spaces
- Final reception end 2023
- Vacant spaces withdrawn from rental market to start phased renovation

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~ 27,000 m<sup>2</sup>

Benefit from new infrastructures around the site (Tram, Airport, Hotels)

### 27 000 m<sup>2</sup>

€ 28 m

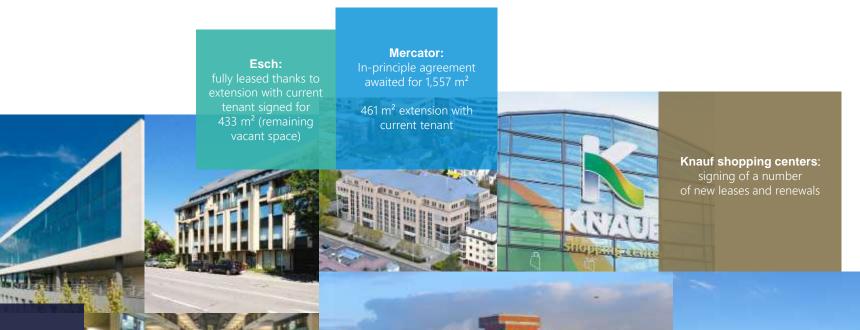
Foreseen Capex

### EBBC Business park – improvement axes

- Facades renovation
- Entrance/floors halls/restrooms renovation
- Use of vacant ground floor spaces to offer new services to occupiers
- Use of the full potential of outside spaces in order to create a central place and more socialization spaces.

First architectural concepts

#### Leases



atten and which detach

The Crescent Anderlecht: important new lease of 900 m<sup>2</sup>

> Tour & Taxis Royal Depot: signing of two extensions and a new lease for a commercial space (223 m<sup>2</sup> on ground floor)

Hangar 26/27: new lease of 500 m<sup>2</sup> again at € 165/m²/y **Titanium:** New leases for a total of 1,678 m<sup>2</sup>



#### Portfolio overview

Knauf Shopping Center Schmiede (LU)

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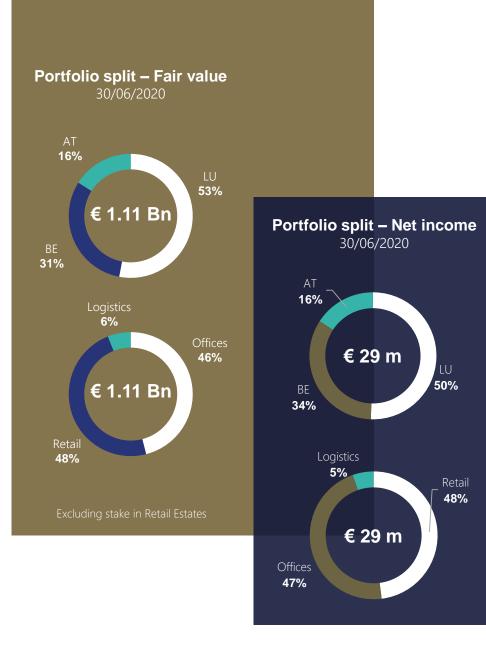
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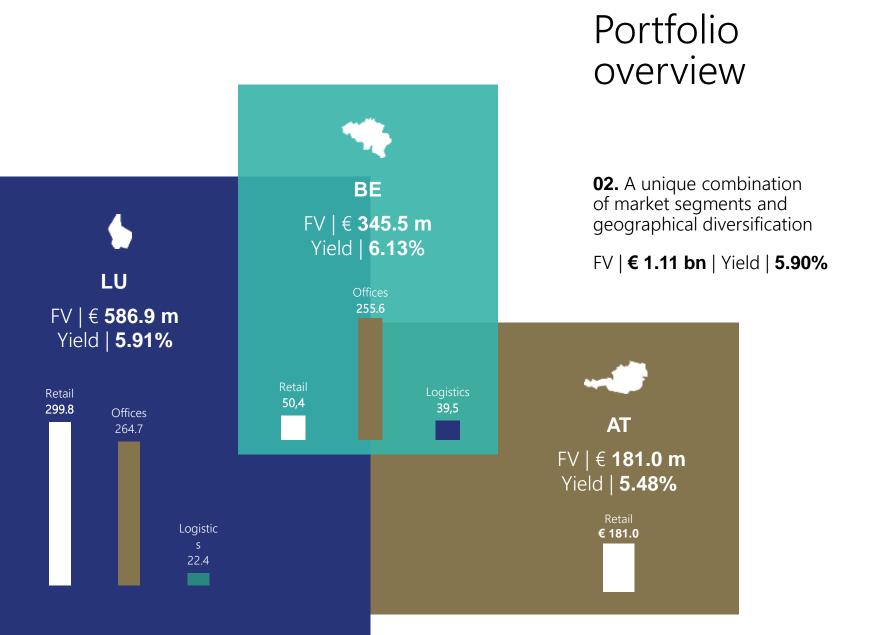
Half-year results 2020 | Leasinvest.be



#### Portfolio overview

#### **01.** Focused on two segments in three countries

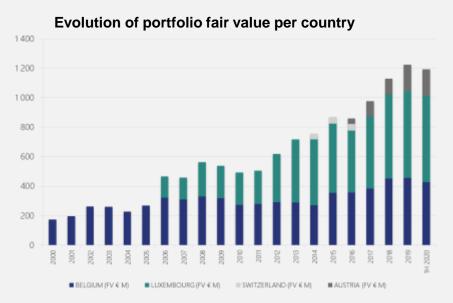






### Portfolio overview

**03.** Demonstrating long term growth through a focused approach



Including stake in Retail Estates

Focus on three countries

• i.e. Luxembourg - Belgium - Austria

• sale of Swiss portfolio in 2017

Evolution of split in market segments



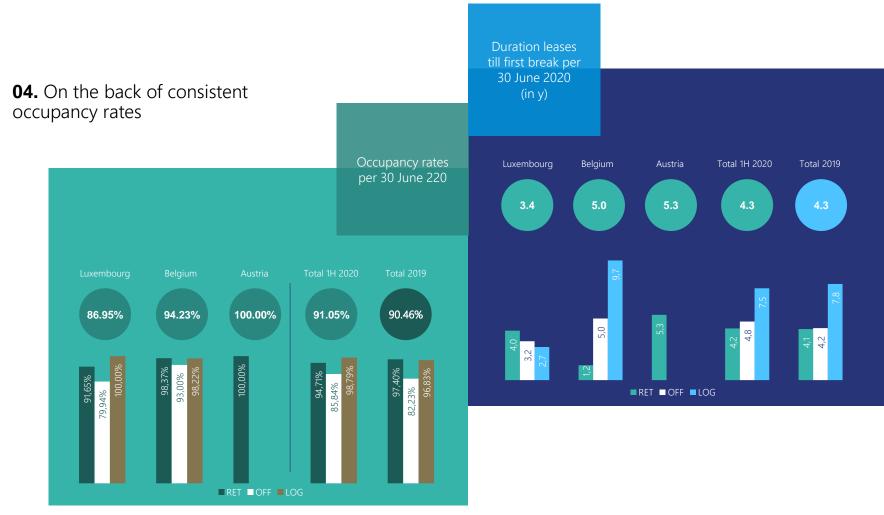
Focus on two asset classes

• i.e. retail and offices

• sale of largest part of logistics portfolio in 2017



### Portfolio overview



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### Leasinvest's markets

Office Market (1H 2020)

#### Belgium

**Take-up Brussels** low due to high activity in 2019 and Covid-19

Vacancy rate: 7.6% (CBD 3.4%)

Prime rent CBD: € 320/m²/y (stable)

Investments: highest volume ever

Prime yield: 4% (LT 3.5%)

#### Luxembourg

Vacancy rate ~ 3.5%

Take-up: **117,000 m<sup>2</sup>** (in line)

Prime rent ~ € 52/m²/month

Prime yield ~ **3.75%** (stable)



### Leasinvest's markets

#### Retail Market (1H 2020)

#### Austria

Investment volume down by 20%, of which retail represented 2%

#### Luxembourg

Rental market: low activity, though encouraging signs (footfall)

Out of town: suffered less and prime rents remain stable

**Investment market**: low activity, few opportunities



Treesquare (BE)

### Highlights 1H 2020

3.

#### Highlights 1H 2020

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EPRA earnings from ~ € 22.1 m (2019 incl. dividend RE) to ~ € 13.1 m (ex-dividend RE)



### Financials & outlook

4.

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## Key consolidated financials



| Key figures balance sheet  | 30/06/2020 | 31/12/2019 |
|--|------------|------------|
| Net asset value group share (€ 1,000)                                    | 428 439    | 492 577    |
| Number of shares at closing date   | 5 926 644  | 5 926 644  |
| Net asset value group share per share (€)                                | 72.3       | 83.1       |
| Net asset value group share per share based on investment value (€)      | 76.3       | 87.1       |
| Net asset value group share per share EPRA (€)                           | 84.0       | 93.4       |
| Total assets (€ 1,000)   | 1 216 082  | 1 248 012  |
| Financial debt (€ 1,000)   | 683 050    | 659 100    |
| Financial debt ratio (in accordance with RD 13/07/2014)                  | 58.07%     | 54.78%     |
| Average duration credit lines (years)                                    | 3.51       | 3.88       |
| Average funding cost (excluding fair value adjustments fin. instruments) | 2.30%      | 2.14%      |
| Average duration hedges (years)  | 5.01       | 5.54       |

| Key figures income statement                   | 30/06/2020 | 30/06/2019 |
|--|------------|------------|
| Rental income (€ 1,000)                        | 29 141     | 32 377     |
| Net rental result per share (€)                | 4.92       | 5.46       |
| EPRA Earnings (1) (€ 1,000)                    | 13 103     | 22 124     |
| EPRA Earnings per share (1) (€)                | 2.21       | 3.73       |
| Net result group share (€ 1,000)               | -30 684    | 25 306     |
| Net result group share per share (€)           | -5.18      | 4.27       |
| Comprehensive income group share (€ 1,000)     | -33 022    | 15 113     |
| Comprehensive income group share per share (€) | -5.57      | 2.55       |

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(1) De EPRA Earnings, previously the net current result, consists of the net result excluding the portfolio result and the changes in fair value of the ineffective hedges.

#### EPRA KPIs



| EPRA performance measures                               | 30/06/2020    | 30/06/2019 |
|---|---------------|------------|
| EPRA Earnings (in € per share) (1)                      | 2.21          | 3.73       |
| EPRA NAV (in € per share) (2)                           | 83.98         | 89.07      |
| EPRA NNNAV (in € per share) (3)                         | 74.1          | 80.3       |
| EPRA Net Initial Yield (in %) (4)                       | 4.77%         | 5.32%      |
| EPRA Topped up Net Initial Yield (in %) (5)             | 4.78%         | 5.33%      |
| EPRA Vacancy (in %) (6)                                 | <b>8.96</b> % | 5.16%      |
| EPRA Cost ratio (incl. direct vacancy costs) (in %) (7) | 23.36%        | 24.49%     |
| EPRA Cost ratio (excl. direct vacancy costs) (in %) (7) | 21.62%        | 21.90%     |

- (1) The EPRA Earnings, previously the net current result, consists of the net result excluding the portfolio result and the changes in fair value of the ineffective hedges.
- (2) EPRA Net Asset Value (NAV) consists of the adjusted Net Asset Value, excluding certain elements that do not fit within a financial model of long-term real estate investments; see also www.epra.com
- (3) EPRA NNNAV (triple Net Asset Value) consists of the EPRA NAV, adjusted to take account of the fair value of the financial instruments, the debts and the deferred taxes; see also www.epra.com
- (4) EPRA Net Initial Yield comprises the annualized gross rental income based on the current rents at the closing date of the financial statements, excluding the property charges, divided by the market value of the portfolio, increased by the estimated transfer rights and costs for hypothetical disposal of investment properties; see also www.epra.com
- (5) EPRA Topped up Net Initial Yield correct the EPRA Net Initial Yield with regard to the ending of gratuities and other rental incentives granted; see also www.epra.com
- (6) EPRA Vacancy is calculated on the basis of the Estimated Rental Value (ERV) of vacant surfaces divided by the ERV of the total portfolio; see also www.epra.com
- (7) EPRA Cost ratio consists of the relation of the operating and general charges versus the gross rental income (including and excluding direct vacancy costs); see also www.epra.com



#### Consolidated income statement



| Conso          | lidated statement realized and unrealized results (€ 1000)   | 30/06/2020 | 30/06/2019 |
|----------------|--|------------|------------|
| (+)            | Rental income  | 29 141     | 32 377     |
| (+)            | Write-back of lease payments sold and discounted   | 0          | 0          |
| (+/-)          | Related-rental expenses  | -948       | -202       |
|                |  | 28 193     | 32 175     |
| (+)            | Recovery of property charges   | 44         | 2          |
| (+)            | Recovery income of charges and taxes normally payable by tenants on let properties                     | 1 449      | 2 856      |
| (-)            | Costs payable by tenants and borne by the landlord for rental damage and refurbishment at end of lease | 0          | 0          |
| (-)            | Charges and taxes normally payable by tenants on let properties  | -1 449     | -2 856     |
| (+/-)          | Other rental related income and expenditure  | -1 043     | -1 170     |
|                | ERTY RESULT  | 27 194     | 31 007     |
| (-)            | Technical costs  | -524       | -469       |
| (-)            | Commercial costs   | -600       | -478       |
| (-)            | Charges and taxes on un-let properties   | -506       | -838       |
| (-)            | Property management costs  | -3 106     | -2 905     |
| (-)            | Other property charges   | -241       | -348       |
|                | ERTY CHARGES   | -4 976     | -5 037     |
|                | ERTY OPERATING RESULT  | 22 217     | 25 969     |
| (-)            | Corporate operating charges  | -1 426     | -1 716     |
| (+/-)          | Other operating charges and income   | 640        | -7         |
|                | ATING RESULT BEFORE RESULT ON THE<br>FOLIO   | 21 431     | 24 246     |
| (+/-)          | Result on disposal of investment properties  | 0          | 795        |
| (+/-)          | Changes in fair value of investment properties   | -6 254     | 214        |
| OPER           | ATING RESULT   | 15 177     | 25 255     |
| (+)            | Financial income   | 0          | 5 167      |
| (-)            | Net interest charges   | -7 402     | -6 238     |
| (-)            | Other financial charges  | -642       | -656       |
| (+/-)          | Changes in fair value of financial assets and liabilities  | -37 533    | 2 173      |
| FINAN          | ICIAL RESULT   | -45 577    | 446        |
| PRE-TAX RESULT |  | -30 400    | 25 701     |
| (+/-)          | Corporate taxes  | -285       | -396       |
| (+/-)          | Exit tax   | 0          | 0          |
| TAXES          |  | -285       | -396       |
| NET RESULT     |  | -30 685    | 25 305     |

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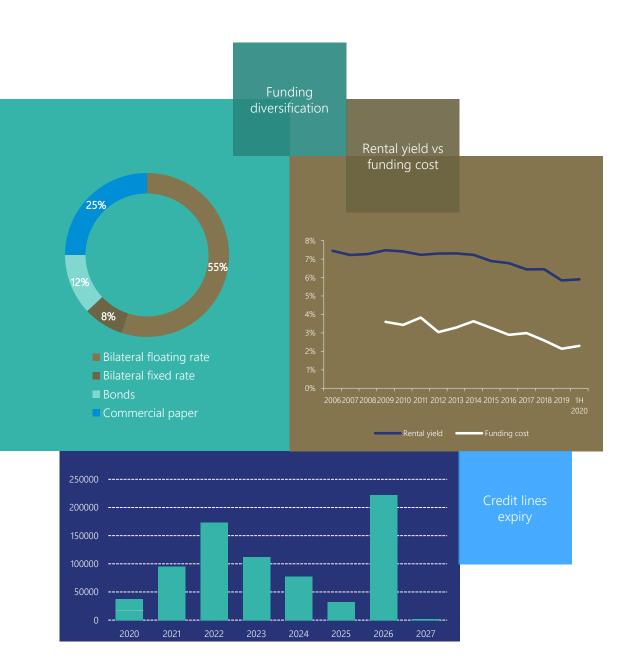
# Consolidated balance sheet

| (€ 1,000)                                | 30/06/2020 | 31/12/2019 |
|--|------------|------------|
| ASSETS                                   |            |            |
| I. NON-CURRENT<br>ASSETS                 | 1 196 190  | 1 226 032  |
| Investment properties                    | 1 095 730  | 1 092 529  |
| Other tangible assets                    | 1 219      | 1 133      |
| Non-current financial assets             | 81 569     | 114 650    |
| Finance lease<br>receivables             | 17 672     | 17 720     |
| II. CURRENT ASSETS                       | 19 892     | 21 981     |
| Assets held for sale                     | 0          | 0          |
| Trade receivables                        | 11 511     | 13 945     |
| Tax receivables and other current assets | 2 051      | 2 000      |
| Cash and cash<br>equivalents             | 4 706      | 5 013      |
| Deferred charges and<br>accrued income   | 1 624      | 1 023      |
| TOTAL ASSETS                             | 1 216 082  | 1 248 013  |

| )19 (€ 1,00            | 00)   | 30/06/2020 | 31/12/2019 |
|------------------------|---|------------|------------|
| LIABIL                 | ITIES   |            |            |
| ΤΟΤΑ                   | L SHAREHOLDERS' EQUITY  | 428 440    | 492 576    |
| ATTR                   | REHOLDERS' EQUITY<br>BUTABLE TO THE<br>EHOLDERS OF THE PARENT<br>PANY | 428 440    | 492 576    |
| 50 Capita              | al  | 65 178     | 65 178     |
|                        | premium account   | 194 189    | 194 189    |
| 20 Purch               | ase of treasury shares  | -12        | -12        |
| Reser                  | ves   | 199 769    | 183 321    |
|                        | esult of the financial year   | -30 684    | 49 900     |
| <sup>981</sup> II. MII | NORITY INTERESTS  | 0          | 0          |
| 0 LIABI                | ITIES   | 787 642    | 755 438    |
| 945 I. NO              | N-CURRENT LIABILITIES   | 632 883    | 492 019    |
| Provis                 | ions - other  | 11         | 11         |
|                        | current financial debts   | 558 768    | 425 771    |
| 013 - Crea             | dit institutions  | 456 386    | 324 381    |
| - Oth                  | er  | 102 382    | 101 390    |
| 023 Other<br>liabilit  | non-current financial<br>ies  | 58 827     | 51 831     |
| 013 Other              | non-current liabilities   |            |            |
| Defer                  | red taxes   | 15 278     | 14 406     |
| II. CU                 | RRENT LIABILITIES   | 154 758    | 263 418    |
| Provis                 | ions  |            |            |
| Curre                  | nt financial debts  | 127 514    | 235 149    |
| - Crea                 | dit institutions  | 25 145     | 15 028     |
| - Oth                  | er  | 102 369    | 220 121    |
| Trade<br>debts         | debts and other current   | 13 677     | 16 061     |
| - Exit                 | tax   | 273        | 273        |
| - Oth                  | er  | 13 404     | 15 788     |
| Other                  | current liabilities   | 1 510      | 1 564      |
| Accru<br>incom         | ed charges and deferred<br>ie   | 12 058     | 10 643     |
| ΤΟΤΑ                   | L EQUITY AND LIABILITIES  | 1 216 082  | 1 248 013  |

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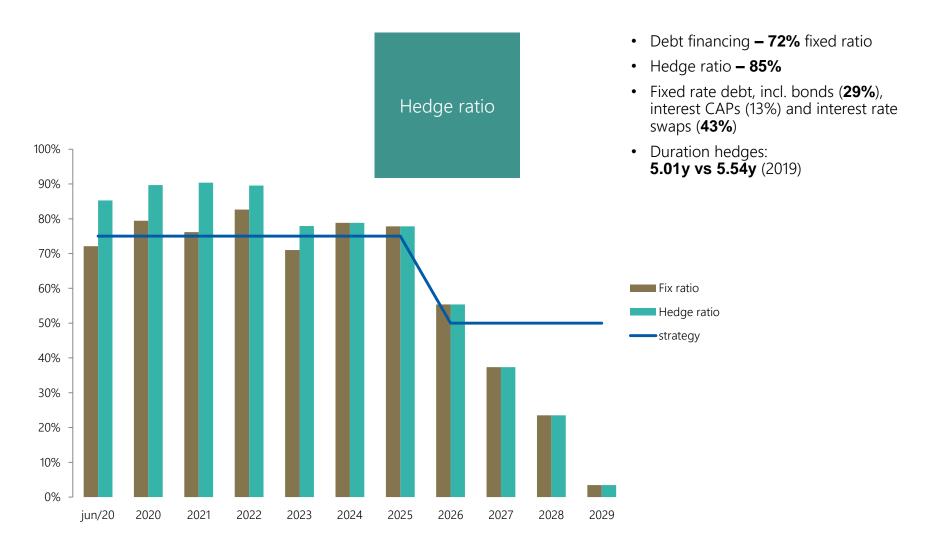
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### Funding

- Cost of debt: increase from 2.14% (2019) to 2.30%
- Total committed lines (incl. bonds) of € 744 m
- Duration credit facilities decreased from **3.88y** (2019) to **3.51y**
- Available headroom credit facilities € 65 m
- **Commercial paper** fully backed by unused credit facilities

### Hedging

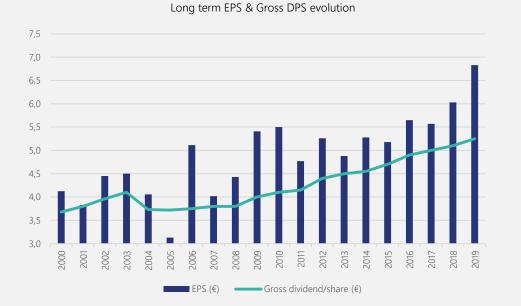




#### Outlook FY 2020

The lockdown measures following the Covid-19 pandemic, that were taken in the first half-year of 2020, impacted Leasinvest in the 3 geographical markets in which the company operates, and this mainly in the retail segment. We realize that the Covid-19 pandemic will also continue to impact the second half-year of 2020 and probably even the period after that. Under the strict condition of a strong resurgence of the pandemic with similar measures compared to the first half-year of 2020, we expect being well on our way to be able to distribute a dividend over 2020 which is in line with the dividend distributed for the financial year 2019.





#### Long term NAV/Share evolution



# Dividend evolution

#### Dividend

Gross dividend 2019 increased +3% to € 5.25 over 2019 (2018: € 5.10)

Net dividend 2019 amounts to € 3.675 (excl. 30% WHT), vs 2018 € 3.57 (excl. 30% WHT)

Gross dividend yield of **4.65%** (31/12/2019)

Consolidated pay-out ratio 2019: **76.9%** (2018: **84.58%**)



Knauf Shopping Center Schmiede (LU)

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# Appendices

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Strassen (LU)

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# Share price performance

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## Share performance

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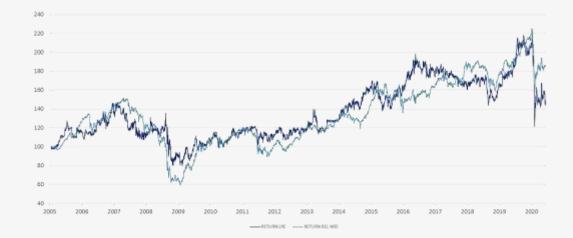
HARDING STREET

# Share performance









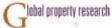


# Share performance

#### Leasinvest Real Estate

#### Performance report July 2020

| Performance<br>comparison | Companies                                  | 1 month   | 3 month | 6 month     | YTD      | 1 year     | 3 year | 5 year   | nception   | Volatility  | Sharpe  |
|---------------------------|--|-----------|---------|-------------|----------|------------|--------|--|--|---|---|
|                           | Lousinvest Roal Estate                     | -7.64%    | 2.71%   | 24.07%      | -20.07%  | -14,71%    | -0.12% | 5.09%  | \$.56%   | 16.91%  | 3.32  |
|                           | Aedilica                                   | 0.72%     | 10.99%  | -17.42%     | -11.00%  | 6.58%      | 13.57% | 18.30%   |  | 17.55%  | 3.95  |
|                           | Gelimmo                                    | -3.39%    | 3.24%   | -29.03%     | -27.19%  | -19.51%    | -9.62% | -1.54%   | 4.14%  | 16.23%  | 3.05  |
|                           | Colinimmo                                  | 1.14%     | -0.37%  | -12.01%     | -3.41%   | 5.99%      | 9.50%  | 0.32%  | 6.72%  | 13.74%  | 4.99  |
|                           | Montes                                     | 5.94%     | 21.23%  | 0.14%       | 20,10%   | 27.26%     | 39.45% | 29.14%   |  | 18,43%  | 4.95  |
|                           | Intervest Offices & Warehouse              | -4.81%    | 2.98%   | -13.18%     | -9.09%   | -10.14%    | 6.36%  | 7.00%  | 222.02   | 12.67%  | 4.60  |
|                           | Retail Setates                             | -2.34%    | 19.54%  | 29.35%      | -90.27%  | -27.97%    | 4.99%  | -0.20%   | 9.50%  | 22.14%  | 2,29  |
|                           | Warebouses de Pauw                         | 11.73%    | 11.99%  | 8.56%       | 20.82%   | 29.79%     | 31,23% | 2674%  | 18.09%   | 10.64%  | 4.67  |
|                           | Care Property Invest                       | 0.00%     | -0.17%  | -13.19%     | -7.04%   | 6.90%      | 15.37% | 1974%  |  | 13.90%  | 5.13  |
|                           | Xior                                       | 5.99%     | 20.08%  | -8.54%      | 0.51%    | 18.12%     | 16.99% | 21000  |  | 20,31%  |   |
|                           | Indices                                    |           |         |             |          |            |        |  |  |   |   |
|                           | GPR 250 Europe                             | 1.33%     | 3,80%   | 21.69%      | 20.54%   | .7.17%     | 0.08%  | 0.67%  | 9.07%  | 19.54%  | 2.58  |
|                           | GPR 250 Balgium                            | 6.16%     | 5.76%   | 2.30%       | 7.96%    | 18.70%     | 12.73% | 11.94%   | 10.38%   | 17.98%  | 3.49  |
|                           | OPR 250 Europe<br>Losseine ott Real Estato |           |         | n           | md       | 700<br>600 |        | reinvastment<br>in local curren<br>Inception date<br>7/91/90, Vola<br>deviation of n | of dividends. Returns<br>noy and based on the<br>a is the start date of L<br>tility is calculated as t<br>nonthly returns. The B | ased on nominal total<br>are compounded and<br>closing price of each<br>easinvest Reat Estate<br>he 5-year annualized s<br>harpe ratio is calculate | denomin<br>nonth,<br>which is<br>standard<br>ad with th |
|                           |  |           |         | N           |          | A 400      |        | 5-year annua   | lated return, the volati   | ity and the 1-month E   | uribor.   |
|                           | Л  |           | A       | (mm         | -An      | 200        |        |  |  |   |   |
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### Investor relations team

#### Michel Van Geyte Chief Executive Officer

Michel Van Geyte (54) joined Leasinvest Real Estate in August 2004. He is CEO and executive director of Leasinvest Real Estate and Leasinvest Immo Lux.

michel.vangeyte@leasinvest.be



Tim Rens (38) joined Leasinvest Real Estate as CFO in May 2017.

tim.rens@leasinvest.be



## Key investment highlights

7.



# Key investment highlights



2.

3.

Unique exposure to the growing Luxembourg office and retail market

Proactive commercial approach translating tenant base

in (re)development of buildings

Proven expertise

5.

Strong dividend track record

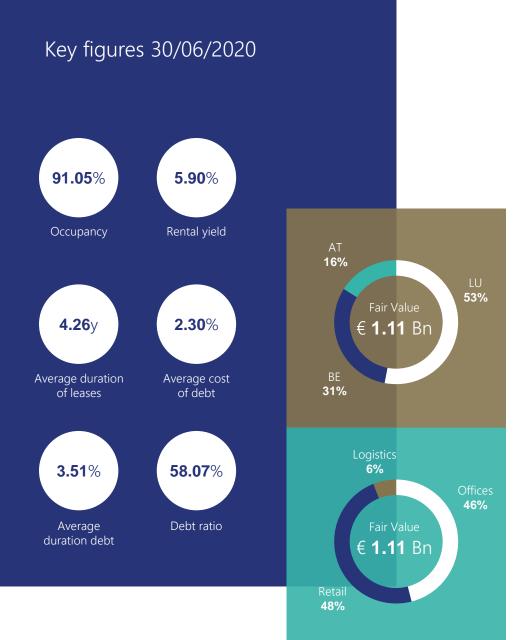




# Company profile & strategic vision

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### Company profile

# € 1.11 bn Fair value portfolio € 1.19 bn (incl. participation in Retail Estates) ~ € 485 m Market capitalization 12/08/2020

#### Shareholders

- Ackermans & van Haaren 30.01%
- AXA Belgium 26.58%
- AG Insurance 7.36%
- Free float **38.42%**

#### Indices:

- BEL MID
- EPRA BELGIUM
- EPRA Eurozone

#### **Listed on Euronext Brussels**

#### Investment strategy

Opportunity driven

#### 2015

Tour & Taxis Royal Depot (BE)

€ 108 m landmark office building in Brussels

#### 2006

Dexia Immo Lux (LU)

portfolio **€ 150 m** 13 buildings

#### 2008

Metro Group retail (LU)

portfolio **€ 50 m** 3 buildings 2011: extension Diekirch 2017-2020: redevelopment Strasser

#### 2012-2013

Knauf shopping (LU)

Schmiede & Pommerloch € 170 m 100 shops





#### **Investment strategy**

Opportunity driven



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#### **Development strategy**

Organic (re)developments



Montoyer Brussels CBD (BE)

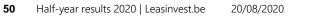
Reconstruction by 2018 2016: 21y usufruct with EP



#### **Development strategy**

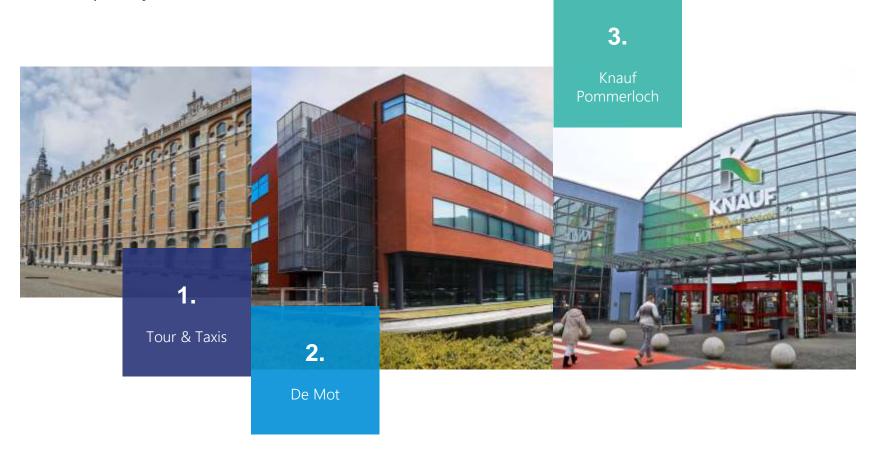
Organic (re)developments







**Commercial strategy** Maximizing lease duration & occupancy rates





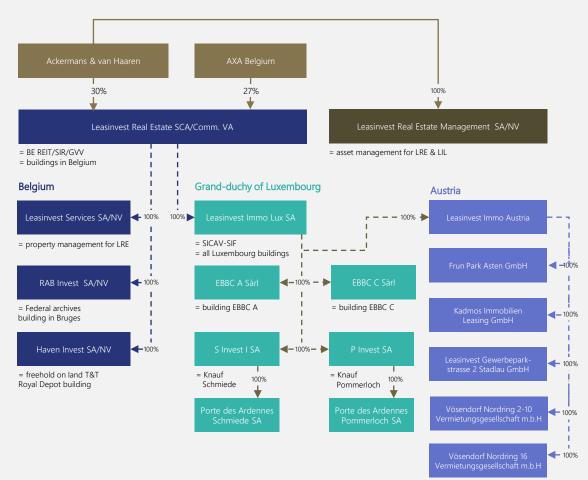
### Structure & Corporate governance

LEASINVEST

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## Corporate Structure





AE Starvilla Sieben GmbH is a 100% subsidiary of Leasinvest Immo Austria and subsequently owns 10% of the abovementioned Austrian SPV's (remaining 90% ownded by Leasinvest Immo Austria)



### Directors nominated by AvH/AXA

**Board of Directors & Management** 

as per 18/05/2020

#### Piet Dejonghe Director

member Executive Committee Ackermans & van Haaren



Jan Suykens Chairman

CEO & chairman Executive Committee Ackermans & van Haaren



Michel Van Geyte Executive director

> CEO Leasinvest Real Estate

#### Jean-Louis Appelmans Director

non-executive director (ex-CEO Leasinvest

#### Wim Aurousseau Director

Chief Investment Officer of AXA Belgium SA)



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# Independent directors

**Board of Directors & Management** as per 18/05/2020



Colette Dierick Independent director

CEO ING Luxembourg S.A.

Sigrid Hermans Independent director

E group Antwerp, CFO



### Executive committee (as of 1 December 2018)

Officer

**Board of Directors & Management** as per 18/05/2020



Tim Rens Chief Financial Officer

12 years of audit experience at Deloitte of which 4 years as LRE in 05/2017 - effective officer



## Corporate governance

Ordinary general meeting of 18 May 2020:

- Renewal mandate of Jean-Louis Appelmans for a term of 1 year

- Nomination of Wim Aurousseau, on proposal of AXA, for a term of 2 years

|                      | BoD                              | AC           | BRC          |
|----------------------|----------------------------------|--------------|--------------|
| Jan Suykens          | Chairman, non-executive director |              | X (chairman) |
| Michel Van Geyte     | Managing director                |              |              |
| Piet Dejonghe        | non-executive director           | Х            |              |
| Jean-Louis Appelmans | non-executive director           |              |              |
| Wim Aurousseau       | non-executive director           |              |              |
| Dirk Adriaenssen     | Independent director             |              |              |
| Eric Van Dyck        | Independent director             |              | Х            |
| Marcia De Wachter    | Independent director             | Х            |              |
| Colette Dierick      | Independent director             |              |              |
| Sigrid Hermans       | Independent director             | X (chairman) | Х            |





10.

### Main assets



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## Main assets in Austria

